

Professional Growth

Plan	Year One	Year Two	Year Three	Important Notes/Comments
Membership in library associations	Continue membership in VAASL and add membership to the Association for Library Service to Children (ALSC).	Continue memberships and volunteer at VAASL for Conference Planning (assists in planning VAASL's conferences).	Continue previous membership and add a membership to the Young Adult Library Services Association (YALSA).	I would like to maintain and strengthen the relationships I have developed with individuals at Longwood University and VAASL. I will continue my membership in VAASL to volunteer to be on a committee and apply to present at upcoming conferences.
Attendance at professional conferences	Attend the spring and fall VAASL conference. Attend Longwood's Summer Literacy Institution.	Attend the spring and fall VAASL conference. Attend Longwood's Summer Literacy Institution.	Attend the spring and fall VAASL conference. Attend Longwood's Summer Literacy Institution.	I value the information and collaboration opportunities I have been able to develop at the VAASL conference and look forward adding Longwood's Summer Literacy Institute to my summer routine (since I will not have classes to attend).
Reading of professional publications	Check with the library media supervisor to see if the school system does any district wide sharing. Check with library supervisor and principal to see if ordering professional magazines is approved. I would like <i>School Library Journal</i> and <i>Library Sparks</i> magazine for my first year.	Check on district wide subscriptions and/or order one on my own from the following list: <i>Teacher Librarian</i> , <i>School Library Monthly</i> , <i>School Library Journal</i> , <i>Library Sparks</i> , etc.	Check on district wide subscriptions and/or order one on my own from the following list: <i>Teacher Librarian</i> , <i>School Library Monthly</i> , <i>School Library Journal</i> , <i>Library Sparks</i> , etc.	It is almost impossible to keep up with new trends, books, and general library news without utilizing a professional publication. With time being an issue, reading through different articles is a quick way to keep up to date, get ideas, and learn about new technology. I have had a couple of elementary librarians mention that they really enjoyed <i>Library Sparks</i> as a new librarian.

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Exploration of professional Internet resources	Connect with all required/supported resources within my district and continue exploring current and new resources such as <i>Knowledge Quest</i> (http://www.ala.org/aasl/kq), <i>School Library Research</i> (SLR) (http://www.ala.org/aasl/slr), <i>Library Journal</i> (http://lj.libraryjournal.com/#_)	Connect with all required/supported resources within my district and continue exploring current and new resources such as <i>Knowledge Quest</i> (http://www.ala.org/aasl/kq), <i>School Library Research</i> (SLR) (http://www.ala.org/aasl/slr), <i>Library Journal</i> (http://lj.libraryjournal.com/#_)	Connect with all required/supported resources within my district and continue exploring current and new resources such as <i>Knowledge Quest</i> (http://www.ala.org/aasl/kq), <i>School Library Research</i> (SLR) (http://www.ala.org/aasl/slr), <i>Library Journal</i> (http://lj.libraryjournal.com/#_)	I love exploring the internet and researching the latest app, tool, or trend that I have read about. I plan to explore the world wide web in search of information that I have heard about from colleagues or read about in professional journals.
Provision of professional development opportunities for other educators	Offer a variety of professional development opportunities such as group presentations, video presentations, quarterly newsletter, handouts/worksheets, one on one instruction, and maintain a professional blog.	Same as year one but also present at a VAASL conference.	Same as year one but also present at a VAASL conference.	I plan on using surveys to find out what kind of professional development opportunities the teachers at my school are interested in. I will also work the school technology, reading, math, and other specialist to identify needs and possibly partner a collaborative professional development session. I hope to build a strong partnership with the gurus in the school.

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Establishing connections with other libraries	Participating in VAASL's listserv and Syracuse University's LISTSERV. Using Twitter, Facebook, and blogs to keep in touch with libraries across the United States and beyond. I will maintain and share my own accounts.	Participating in VAASL's listserv and Syracuse University's LISTSERV. Using Twitter, Facebook, and blogs to keep in touch with libraries across the United States and beyond. I will maintain and share my own accounts.	Participating in VAASL's listserv and Syracuse University's LISTSERV. Using Twitter, Facebook, and blogs to keep in touch with libraries across the United States and beyond. I will maintain and share my own accounts.	I currently use Twitter, Facebook, Blogger, and Pinterest to follow libraries and librarians that I like. I plan to continue using these resources and adding individuals to my follow list. I also look forward to building these relationships through conferences and the Listservs that I participate in.
Strengthening cooperation among library colleagues	I will strengthen the cooperation among library colleagues by participating and updating the resources/connections that I have established.	I will strengthen the cooperation among library colleagues by participating and updating the resources/connections that I have established.	I will strengthen the cooperation among library colleagues by participating and updating the resources/connections that I have established.	I will establish the connections listed above and will share my experiences and resources through my website, Twitter, Facebook, Blogger, and the Listservs that I participate in.

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<p>Participation and collaboration as a member of a social and intellectual network of learners</p>	<p>Research and participate in networks that support my needs as a new library media specialist by using and analyzing resources such as those listed at http://www.educationalnetworking.com/List+of+Networks</p>	<p>Continue participating in collaborative social and intellectual networks that I have joined and continue to search and join new networks that are found or created that will interest me.</p>	<p>Continue participating in collaborative social and intellectual networks that I have joined and continue to search and join new networks that are found or created that will interest me.</p>	<p>I plan on continuing and building on my current networks using popular social media listed above and continuing to search for new social outlets like those listed at http://www.educationalnetworking.com/List+of+Networks. I will also continue collaborating with library professionals in my area by attending and presenting at local and state conferences such as VAASL and International Society for Technology in Education (ISTE).</p>
<p>Practice and modeling of ethical principles of the profession</p>	<p>Support the ethical principles and current standards of the profession by modeling, promoting, and educating others on copyright issues. Offer professional development opportunities in the spring and fall.</p>	<p>Continue to support the ethical principles and current standards of the profession by offering professional development opportunities for teachers and adding a section in my quarterly newsletter that covers concerns within the school or current headlines on the issue.</p>	<p>Continue to support the ethical principles and current standards of the profession by offering professional development opportunities for teachers and adding a section in my quarterly newsletter that covers concerns within the school or current headlines on the issue.</p>	<p>As a leader, it is important to support the ethical principles and current standards of the profession by keeping abreast of current issues, new legislation, and possible consequences. It is important to discuss and educate others in the profession through professional development, newsletters, and an online blog.</p>

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**Use of evidence-based,
action research to collect
data to use to improve
practice**

Work with specific specialist in the school so that I am aware of school results on various standards/practices that are being tested within the school. Run reports available within the library system to analyze collection, flow, and use of the library. Complete surveys for students and teachers at the beginning and the end of the year in order to analyze, tweak, and improve services. Maintain a reflective journal.

Will continue with previous years plan by updating surveys based on new trends, services, and previous feedback. Will compare results from previous year to current year in order evaluate trends. I will analyze negative data and seek ways to improve by researching evidence based actions.

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By working with different school specialist, administrators, and teachers, I will analyze data to prepare evidenced based lessons to my students. I will use Destiny reports, SOL and district assessments, and prepare surveys to improve library services.
